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In this Easy Read document, hard words are in **bold**. We explain what these words mean in the sentence after we have used them.



Some words are blue and underlined.

These are links that will go to another website which has more information.

## Introduction



The Royal Borough of Greenwich is the local council for Greenwich.



We have written this plan to explain what we want to do over the next 4 years.



This plan explains:

Some of our challenges.
 Challenges are problems that we have to find answers to.



 How we have listened to local people about what they think.

#### The plan also explains:



• What the council will do over the next 4 years.



• How we will check that the plan is working.

# Greenwich



People from all different backgrounds live in Greenwich.



Over the last few years, many more people have come to live in Greenwich.



On average, people who live in Greenwich earn more money than people who live in the rest of the UK.



But it also costs more on average to live in Greenwich than in the rest of the UK.

# Challenges in Britain



Over the last few years, we have all had to deal with challenges caused by:

• Brexit - the UK leaving the European Union.



• COVID-19.



• The war in Ukraine.



 Having had 4 different prime ministers in the UK between 2018-2022'.



• The cost of everything going up.



Over the last few years, the council has been getting less money from the Government to pay for council services.

# Listening to people



We spoke to hundreds of people in Greenwich.



We spoke with them face to face and online.



We wanted to understand more about the challenges that local people were dealing with.



People told us that they face challenges with:

 Money. The cost of everything is going up.



• Work. People are worried that they might lose their job.



People also said they face challenges with:

 Housing. There is not enough housing that people can afford.



 Knife crime. People are worried about young people carrying knives.



Businesses are worried about:

 Fewer people spending money in local shops and cafés.



 Not being able to find a space to work in where they can afford the rent.

#### Staff at the council are worried about:

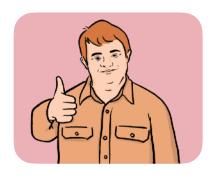


• How quickly things change. It is hard to make plans when things are changing so much.



• Finding the right people to work at the council.

# Our plan



We want to improve the lives and health of people who live in Greenwich.



We will work together with other organisations to make the changes that we want.

#### 5 themes



To help people understand what we want to do to improve the lives and health of people in Greenwich we have come up with 5 **themes**.

A **theme** is a general idea.



#### Our 5 themes are:

1. Helping people with work and helping businesses.



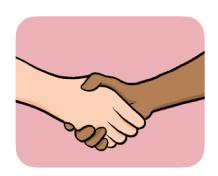
2. Helping people make the most of their lives.



3. Making Greenwich a better place to live, work and visit.



4. Making Greenwich Council better.



5. Living and working together.



Each theme includes lots of things that we want to do to improve the lives and health of people in Greenwich.



We will work with other people and organisations when we do these things.

For each of the things we want to do, we will:



• Explain what we want.



• Show how it makes life better for people in Greenwich.

For each of the things we want to do we will also:



• Say when we have finished doing it.



• Check that it has worked well.

## The 5 themes





We want everyone to have the chance to get a good job.



We want our town centres, shops and cafés to be busy and exciting places. We want them to be places that people want to go.



We want to bring new businesses to Greenwich.



We want to help community organisations and companies that work with local people so that we can give more support to people who need help.

# 2. Helping people make the most of their lives



We want to help people to make the most of their lives by:

• Helping people to be healthy.



 Stopping people being treated differently because of their race, religion, disability, sex or sexual orientation.



**Sexual orientation** means which gender you are attracted to. For example male, female or both.



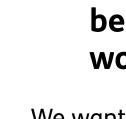
 Giving people advice and help if they are having problems with money.



 Supporting children and young people to make the most of their lives.



We want everyone in Greenwich to be safe and to feel safer.





We want everyone in Greenwich to:

 Have a safe home that is right for them.



 Be able to travel easily around Greenwich and the rest of London.



• Travel around in a way that is safe and does not harm people's health or the **environment**.



The **environment** is where we live. It includes the land, the sea, the air and everything that lives in and on it. For example, plants, animals and fish.



We want new buildings to be good for local areas and local communities.



We want local areas to be lively, safe and nice places to live. We want local community services that are right for local people.



#### We want to:

Work to stop climate change - this
is big changes in the weather. For
example, storms getting worse than
they used to be. Or having less rain
in some places.



• Improve the environment.



 Stop the pollution that is causing the climate to change.

**Pollution** is dirty chemicals in the air that harm the space around us.

# 4. Making Greenwich Council better



We want our council to be able to change so it can deal with new problems that come up.



We want our council to work in the best way possible.



We want staff who work at the council to:

 Come from all different backgrounds.



Have the right training and skills.



• Work well for local people.



# 5. Living and working together

We want the council to get better at listening to local people.



We want to set up ways that local community organisations, businesses and local people can work together more.



We want to make sure council services are right for local people.

# Checking that the plan is working



We will write a report every year which explains how well this plan is working.



The yearly report will also explain what we will be doing in the next year.



We may have to make changes to this 4 year plan as we go along.



The yearly reports will explain any changes that we need to make.

## For more information



You can look at our website here: www.royalgreenwich.gov.uk



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